



**CENTRAL POLICE OFFICE  
PUNJAB LAHORE**

Welfare No. 7641 /W-III

Dated 30-5 /2015

**NOTIFICATION**

In exercise of the powers conferred upon him under Article-112 read with Articles 27 and 185 of the Police Orders, 2002 and approval granted by the Government on 07.01.2015, the Provincial Police Officer, Punjab, is pleased to make the following amendments in Rule 12 of the Punjab Police Department Rules 1999, (Award of Compensation to Police Officers/Officials killed/incapacitated in police encounters/terrorist activities, bomb blasts, riots etc), read with Notification Nos. HP-II/4-22/97, dated 11 May, 2004 and 7796/AW-III dated August 30, 2008, and Home Department's Notification No.HP-II/10-45/91, dated October 13, 1993 Para 1 sub paras (i) and (ii) and letter No.HP-I/10-45/91, dated 06.06.1992, Para 2. **Therefore, Rule 12 ibid shall be amended as follows.**

**AMENDMENTS IN RULE-12:**

\*12. The amount of award shall be as hereinafter indicated in 'As Amended' Column:-

**a) SHAHEED CATEGORY:-**

<p>(12-a) of Rules 1999 / 2004 / 2008</p>	<p>Officers/officials killed in encounters including death in bomb blasts, riots, watch and ward duties or terrorist activities but not including death in accident, shall be Rs.20,00,000/- (Rupees Twenty lacs) in each case</p>	<p>*Officers/officials killed in encounters including death in bomb blasts, riots, watch and ward duties or terrorist activities but not including death in accident, shall be awarded compensation as under:</p>																
		<table border="1"> <thead> <tr> <th data-bbox="394 1015 487 1062">Ranks of Shuhada</th> <th data-bbox="515 1015 591 1082">Amount in Rupees</th> <th data-bbox="629 1015 702 1062">Price of house</th> <th data-bbox="822 1015 874 1036">Total</th> </tr> </thead> <tbody> <tr> <td data-bbox="384 1082 487 1149">Constable - Head Constable</td> <td data-bbox="515 1082 591 1129">Rs.04.00 Million</td> <td data-bbox="629 1082 702 1129">Rs.01.00 Million</td> <td data-bbox="739 1082 912 1129">Rs.5,000,000/- (Five Million only)</td> </tr> <tr> <td data-bbox="384 1149 487 1196">ASI -SI</td> <td data-bbox="515 1149 591 1196">Rs.05.00 Million</td> <td data-bbox="629 1149 702 1196">Rs.02.00 Million</td> <td data-bbox="739 1149 930 1196">Rs.7,000,000/- (Seven Million Only)</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	Ranks of Shuhada	Amount in Rupees	Price of house	Total	Constable - Head Constable	Rs.04.00 Million	Rs.01.00 Million	Rs.5,000,000/- (Five Million only)	ASI -SI	Rs.05.00 Million	Rs.02.00 Million	Rs.7,000,000/- (Seven Million Only)				
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Constable - Head Constable	Rs.04.00 Million	Rs.01.00 Million	Rs.5,000,000/- (Five Million only)															
ASI -SI	Rs.05.00 Million	Rs.02.00 Million	Rs.7,000,000/- (Seven Million Only)															

	Inspector - DSP	Rs.06.00 Million	Rs.03.00 Million	Rs.9,000,000/- (Nine Million Only)
	SP-SSP	Rs.08.00 Million	Rs.04.00 Million	Rs.12,000,000/- (Twelve Million Only)
	DIG & above	Rs.10.00 Million	Rs.05.00 Million	Rs.15,000,000/- (Fifteen Million Only)

**These amendments shall stand enforced with immediate effect.**

**b) INCAPACITATION CATEGORY:-**

Provision (b) of Rule 12, of Compensation Rules 1969 is also hereby amended.

Amended	Existing	Proposed
(12-b) of Rules 1969/2004/2008	<p><b>Temporarily :-</b> <i>Officers/officials incapacitated but still serving in the police Department shall be Rs.3,00,000/- (Rupees Three lacs).</i></p> <p><b>Permanently :-</b> <i>Officers/officials incapacitated and released from service on account of having become invalid as a result of injuries received in encounters, bomb blasts, riots, watch and ward duties or terrorist activities but not including injury in accident, in discharge of official duties shall be Rs.5,00,000/- (Rupees five lacs) in each case.</i></p>	<p><b>Temporarily :-</b> <i>Officers/officials injured in encounters including injury in bomb blasts, riots, watch and ward duties or terrorist activities but not including injury in accident, shall be awarded, Rs.1,000 million (Rupees one million only) in each case.</i></p> <p><b>Permanently :-</b> <i>Officers/officials released from service on account of having sustained injuries in bomb blasts, riots, watch and ward duties or terrorist activities but not including injury in accident, shall be awarded, Rs.1,565 million (Rupees one million five hundred sixty five thousand only) in each case.</i></p> <p><b>These amendments shall stand enforced with immediate effect.</b></p>

Provided that the Provincial Police Officers, Punjab, may recommend a higher one time grant for G gazetted Officers in suitable cases."

**c) EMPLOYMENT ON FAMILY CLAIM BASES:-**

Rank of Applicant	Rank of eligible family member to be employed
Shaheed Constable - Sub-Inspector	<b>POSTS</b>
	Junior Clerk (BPS-7)
	Constables/ Driver Constables / Wireless Operator (BPS-5)
	Menial Staff (BPS: 1-5)
Inspector & Above	Sub-Inspector

**Instructions to be considered while recruitment of legal heirs of shaheed:**

- i) Only one person shall be recruited, subject to fulfilling criteria of qualification of the candidate.
  - ii) Child or spouse of Shaheed Police personnel having ranks from Constable to Sub-Inspector level may be recruited as Junior Clerk (BPS-7), Constable, Driver Constable, Wireless Operator (BPS-5) or Merial Staff (BPS:1-5).
  - iii) Child or spouse of Shaheed Police Personnel having ranks from Inspector and above shall be recruited as Sub-Inspector, subject to qualification and other required criteria.
  - iv) The recruitment shall be strictly made conditional to fulfilling criteria of qualification of the said post.
2. **Education:-** Rule 14, which shall read as follows:

Proposed	As Amended
"The children of Shaheed Police Personnel would be provided free education from Primary to Post Graduate level and all expenses in this context shall be borne by the Punjab Government. The JGP/PPO shall collect details of all expenditures incurred on the education of the children of the Shaheed Police Personnel and would submit the actual to the Finance Department for sanction in a lump-sum form on yearly basis. Finance Department would accordingly release Funds."	"No changes"

3. Para 1 sub paras (i) and (ii) of Home Department's notification No.HP-II/10-45/91, dated October 04, 1993 and Para-2 of letter No.HP-I/10-45/91, dated 06.06.1992 shall read as follows:

"Full pay and allowances to the families of Police Officials/Officers who embrace "Shahadat", till the date of superannuation, with increments and with full benefits of the revised rates of all pay & allowances, special/adhoc relief etc., as allowed by the Government from time to time."

"On retirement of the Shaheed, his/her spouse shall be entitled to full pension as per rules governing superannuating officials."

The benefits stated in Para 3-ante shall have retrospective effect i.e. w.e.f. **June 06, 1992.**

4. A new clause-c has been incorporated in the rules. The amendments made in **clause-a** and **clause-b** of Rule-12 shall take immediate effect.

-Sd-

Provincial Police Officer/JGP  
Punjab.

No. *7642-52-100/92* Dated *30-5-2015*

Copy forwarded for information and further necessary action to:

- i) The Secretary to Government of the Punjab, Home Department.
- ii) The Accountant General, Punjab.
- iii) The Director General, Civil Audit, Punjab, Lahore.
- iv) All District Accounts Officers in the Punjab.

*[Signature]*  
*30.5.2015*  
SECTION OFFICER (HOME)  
FINANCE DEPARTMENT

**No. & Date Even.**

Copy forwarded for information and necessary action to the:

- i) Chief Secretary, Punjab.
- ii) Home secretary, Punjab.
- iii) Finance Secretary, Punjab.
- iv) All Addl: Inspectors General of Police in Punjab.
- v) Accountant General, Punjab.
- vi) All RPOs/CCPO/CPO in Punjab.
- vii) All DIsG in Punjab.
- viii) All Staff Officers, in CPO.
- ix) All District Police Officers in Punjab.
- x) PSO to IGP.
- xi) DPR, CPO.
- xii) PS to IGP.

(~~SHAH~~ KHAN)

Addl: Inspector General of Police,  
Finance & Welfare, Punjab,  
Lahore.